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EDUCATION:

1985 Shorter College (Rome, GA) – B.S. Economics, Summa Cum Laude
1987 University of Virginia – M.A. Economics
1992 University of Virginia – Ph.D. Economics

ACADEMIC HONORS:

1990 Earhart Dissertation Fellow
1994 John M. Olin Faculty Fellow
1998 Alfred P. Sloan Research Fellow
2000 H. Gregg Lewis Prize – Best paper for 1998-99 in *The Journal of Labor Economics*
2008 President-Elect of the Midwest Economics Association
2008 Fellow of the Society of Labor Economists

ACADEMIC EMPLOYMENT:

2003- Professor, Department of Economics, University of Chicago
2002-03 Associate Professor, Department of Economics, University of Chicago.
2001-02 Visiting Associate Professor, Department of Economics, University of Chicago.
1998-01 Associate Professor, Department of Economics, University of Wisconsin, Madison, WI.
1991-98 Assistant and Associate Professor, Department of Economics, University of Chicago, Chicago, IL.

PROFESSIONAL ACTIVITIES:

- 2008-2007 Editor of the *Journal of Political Economy*
- 2007 Program Committee for 2008 North American Meetings of the Econometric Society
- 2001-07 Editor-in-Chief of the *Journal of Labor Economics*
- 2002 Guest Editor for *Journal of Human Resources* issue on “Designing Incentives to Promote Human Capital.”
- 2001 Program Committee for the American Economics Association Meetings in Atlanta, GA.
- 2000 Chair of Program Committee for the Society of Labor Economics Meetings in Milan, Italy.
- 2000 Program Committee for the World Congress of the Econometric Society, Seattle, WA.
- 1999-01 Co-editor of the *Journal of Human Resources*.
- 1998-99 Organizing Committee for National Academy of Sciences Symposium – Incentives to Promote Human Capital.”
- 1998-00 Advisory Editor for *Economics Letters*.
- 1998 Program Committee for the Society of Labor Economics Meetings, San Francisco, CA.

RESEARCH AFFILIATIONS:

- 2002- Research Fellow, IZA, Bonn, Germany
- 2002- Research Associate, Population Research Center, NORC & University of Chicago.
- 1998- Faculty Affiliate, Institute for Research on Poverty, University of Wisconsin-Madison.
- 1998-01 Center for Demography and Ecology, University of Wisconsin-Madison.
- 1999- Research Associate, National Bureau of Economic Research, Cambridge, MA.
- 1994-99 Faculty Research Fellow, National Bureau of Economic Research, Cambridge, MA.

PUBLICATIONS:

- “Designing Incentive Systems for Educators” forthcoming in *Performance Incentives: Their Growing Impact on American K-12 Education*, edited by Matthew Springer, Brookings.
- “The Role of Private Schools in Education Markets,” forthcoming in the *Handbook of Research on School Choice*, edited by Mark Berends, Matthew G. Springer, Dale Ballou, and Herbert J. Walberg, Lawrence Erlbaum Associates/Taylor & Francis Group.
- “Black-White Labour Market Inequality in the United States,” in the *New Palgrave Dictionary of Economics*, edited by Steven Durlauf and Lawrence Blume, 2008.

- “Resources and Educational Outcomes Among Black Children,” *In One Generation*, edited by Paul Peterson, Rowmand and Littlefield, 2006.
- “Why Has Black-White Skill Convergence Stopped?” *Handbook of Economics of Education*, edited by Eric Hanushek and Finis Welch, Elsevier, 2006 (NBER Working paper # 11090)
- “The Relationship Between Marriage Market Prospects and Never-Married Motherhood.” *Journal of Human Resources*, 2004 vol 39, no 4, pp. 938-57.
- “The Measured Black-White Wage Gap Among Women Is Too Small” *Journal of Political Economy*, February, 2004, vol. 112, pp. S1-S28.
- “How Would Vouchers Change the Market for Education?” *Journal of Economic Perspectives*, 2002. vol. 16, no. 4, pp. 25-44.
- “Further Evidence on the Benefits of Catholic Secondary Schooling,” with Jeffrey Grogger, *Brookings-Wharton Papers on Urban Affairs*, 2000, vol. 1, pp. 151-193.
- “Evaluating a Simple Method for Estimating Black-White Gaps in Median Wages,” with William Johnson and Yuichi Kitamura, *American Economic Review*, May, 2000, pp. 339-43.
- “Theories of Labor Earnings,” with Sherwin Rosen, in the *Handbook of Income Distribution*, edited by A. B. Atkinson and F. Bourguignon, 2000, North Holland.
- “The Complexity of Job Mobility Among Young Men,” *Journal of Labor Economics*, April, 1999, vol. 17, pp. 237-261 (winner of 2000 H. Gregg Lewis Prize).
- “Basic Skills and the Black-White Earnings Gap,” with William R. Johnson, in *The Black-White Test Score Gap*,” edited by Christopher Jencks and Meredith Phillips, Brookings, 1998.
- “What Have We Learned About the Benefits of Private Schooling?” *Economic Policy Review*, February, 1998 (presented at the Excellence in Education Conference hosted by the Federal Reserve Bank of New York, November, 1997).
- “Links Between Ability and Specialization: An Explanation for Observed Correlations Between Wages and Mobility,” *Journal of Human Resources*, Winter, 1998, vol. 33, pp. 173-200.
- “Measuring Catholic School Performance,” *The Public Interest*, Spring 1997, no. 127, pp. 81-87.
- “The Effects of Catholic Secondary Schooling on Educational Achievement,” *Journal of Labor Economics*, January, 1997, vol. 15, pp. 98-123.
- “The Role of Pre-Market Factors in Black-White Wage Differences,” with William R. Johnson, *Journal of Political Economy*, October, 1996, vol. 104, pp. 869-895.

“Coleman’s Contribution to Education: Theory, Research Styles, and Empirical Research,” with James J. Heckman in *James S. Coleman: Falmer Sociology Series*, edited by Jon Clark, Falmer Press: London/New York/Philadelphia, 1996, pp. 81-98.

“Industry-Specific Human Capital: Evidence From Displaced Workers,” *Journal of Labor Economics*, October, 1995, vol. 13, pp. 653-77.

“Supervision and Wages Across Industries,” *Review of Economics and Statistics*, August, 1993, vol. 75, pp. 409-17.

COMMENTS AND REVIEWS:

“James Heckman.” with Richard Blundell and Lars P. Hansen, forthcoming in the *New Palgrave Dictionary of Economics*, edited by Steven Durlauf and Lawrence Blume, 2007.

"Comments on the Economics of Religion." (Part of the symposium on "The Economics of Religion") *Faith and Economics* 46 (Fall 2005).

Review of *Education Matters* by Alan Krueger, *Education Next*, Winter 2003.

Comment on “Immigrant Children and Urban Schools: Evidence from New York City on Segregation and its Consequences for Schooling” by Ellen et al, forthcoming in *Brookings-Wharton Papers on Urban Affairs Volume 3*, edited by William Gale and Janet Rothenberg Pack, Brookings Press, 2002.

Comment on “Is Long-Term Employment Becoming Less Important?” by Henry Farber, in *Labor Statistics Measurement Issues*, edited by J. Haltiwanger, M. Manser, and R. Topel, University of Chicago Press, 1998.

CURRENT WORKING PAPERS:

“The Mis-measurement of Usual Hours Worked and Its Impact on Measured Wages and Wage Gaps Over Time.” with Nathaniel Baum-Snow, 2006.

“Left Behind By Design: Proficiency Counts and Test-Based Accountability” with Diane Whitmore Schanzenbach, most recent version, February, 2008.

GRANTS:

- 1996-67 “The Quality of Inner-City Schooling: A Potential Source of Racial Wage Inequality.” The Smith Richardson Foundation.
- 1998-2000 “Who Benefits From Catholic Schooling?” Andrew W. Mellon Foundation.
- 1998-2000 Sloan Faculty Research Fellowship.
- 2002-2005 “Measuring Black-White Wage Inequality Among Women.” National Science Foundation.
- 2003-2005 “Black-White Skill Gaps” D&D Foundation
- 2006-2008 *The Chicago Workshop on Black-White Inequality* Searle Freedom Trust

JOURNAL REFEREE

Journal of Political Economy
Quarterly Journal of Economics
Econometrica
American Economic Review
Review of Economic Studies
Journal of the American Statistical Association
Review of Economics and Statistics
Journal of Labor Economics
Journal of Human Resources
Industrial Relations
Research in Labor Economics
Industrial and Labor Relations Review
Games and Economic Behavior
Economic Development and Cultural Change
Sociology of Education
Canadian Journal of Economics
Economic Journal
Journal of Monetary Economics
Journal of Development Economics